

OSHA GUIDELINES FOR PROTECTION FROM BLOODBORNE PATHOGENS (Hepatitis & HIV)

All staff must be familiar with the Exposure Control Plan in the policy manual. It is based on universal precautions (treating all body substances as if contaminated).

1. Wash hands thoroughly with soap and water before and after using gloves. Wear gloves when there is a possibility of contact with blood or any body fluids (e.g., nail clipping, shaving, and personal care).
2. Wear protective equipment (gown, gloves, mask and face shield) when blood splash occurs or is anticipated.
3. If it becomes necessary to do CPR, use CPR micro-shield mouth barrier.
4. Dispose of infectious waste (that is any and all items which when compressed drip blood) in red bags. When bag is full (do not over fill), contact designated person for disposal.
5. Sharps container is for blood contaminated glass, broken scissors, syringes with needles, tweezers and razor blades and should not be over filled. Broken glass must not be picked up directly with hands. Use tongs and dustpan and broom to pick up.
6. Wear gloves to clean up blood spills immediately after they occur and use bleach and water solution (1:10) which must be mixed daily or before using. You may use a household cleaner if it is labeled tuberculocidal.
7. Wear gloves to sort laundry. Contaminated laundry should be put in red bag and brought to washing machine. Wash separately in washing machine in hot water with at least ¼ cup of bleach. Rinse out machine with bleach and water solution after use.
8. Use utility gloves to clean bathrooms - check gloves for tears or cracks and replace when necessary. Each site is responsible for a schedule of routine cleaning, which should include cleaning with bleach and water solution (1:10). Clean gloves after use.
9. Eating, drinking, smoking, applying cosmetics and handling contact lenses is prohibited in work areas where there is reasonable likelihood of exposure to blood and/or body fluids.
10. If an accident occurs in which you are exposed to blood or any body fluid that is visibly contaminated with blood, do first aid to yourself immediately (e.g., wash hands, flush eyes). Report the incident to your supervisor within the shift you are working on. Refer to post-exposure evaluation in exposure control plan for details.



OSHA GUIDELINES FOR PROTECTION FROM BLOODBORNE PATHOGENS

INITIAL INFORMATION

This is to inform the Behavioral Health Network that I have received a copy of the OSHA Guidelines for Protection from Blood-borne Pathogens information sheet. I understand that it is my responsibility to read it and become familiar with the procedures. I further understand that I am expected to follow these procedures as a condition of employment.

Print Name

Signature

Program/Department

Date